

FREQUENTLY ASKED QUESTIONS (FAQs)



ABOUT POWER OF 100

In recognition of the outstanding achievements of Nigerian women, Access Bank introduced "The Power of 100" in 2015 through a Book compilation which recognized women who made significant impact in the development of Nigeria as a country. This year the Bank will be unveiling and celebrating 100 remarkable African women in this new edition acknowledging their significant contributions to nation-building and societal impact across the African Continent to:

Celebrate Achievements

Recognize and honor the contributions of 100 exceptional African women to societal growth, development, and nation-building.

❖ Legacy Building

To inspire the next generation of female leaders.

❖ Foster A Supportive Community

Create a network of women supporting each other through the W Community, promoting collaboration and shared success.

FAOs

1. Q: What is the "Power of 100" Africa project about?

A: The Power of 100 is a project aimed at acknowledging and celebrating notable women who have made remarkable impact in the society through their work, advocacy, and leadership in various fields.

2. Q: Who is eligible for the Power of 100 recognition?

A: Any woman above 25 years old, from the 16 eligible African countries, who has positively impacted the society. This includes women who have demonstrated exceptional leadership and innovation committed to improving the lives of others.

3. Q: From which 16 African countries can remarkable women be nominated for the Power of 100 Africa?

A: The Gambia, Sierra Leone, Zambia, Cameroon, Ghana, Rwanda, D.R. Congo, Guinea, Mozambique, South Africa, Kenya, Botswana, Nigeria, Tanzania, Namibia, and Angola.

4. Q: Why were only 16 African countries chosen for this project? A: The Power of 100 Africa project focuses on the 16 countries where Access Bank has a presence currently, which includes 15 subsidiaries in addition to Nigeria. This approach allows the Bank to effectively engage with communities where we already have an established presence and can provide support and opportunities effectively.

5. Q: Is there a limit to the number of nominations I can submit?

A: No, you may submit as many nominations as you please.

6. Q: Can I nominate myself?

A: Self nominations are welcome. However, past honourees are not eligible for recognition so their self-nomination will be disqualified.

7. Q: Will the Power of 100 recognize women who have passed away?

A: No, posthumous recognitions will not be done.

8. Q: Are there any focus sectors being considered for the Power of 100 Nominations?

A: Agriculture, Manufacturing, Entertainment, Technology, Art, Fashion, Health, Sports, Construction & Engineering, Telecoms, Education, Public Service, Aviation, Maritime, Oil & Gas, Hospitality and Journalism.

9. Q: What criteria will be considered in selecting the Power of 100 Nominees?

A: She must be/have:

- Nationality: A citizen of any of the 16 eligible countries.
- Age: 25 years or older
- Leadership Position: demonstrated strong leadership skills by inspiring, guiding and influencing others, whether in their communities, organizations or area of expertise.
- Public Recognition: been acknowledge or celebrated publicly, whether through awards, media coverage, community accolades or industry recognition
- *Innovation:* showcased innovation by tackling challenges with innovative approaches and create positive change through new ideas
- Good Reputation: a stellar reputation, void of scandals. Bad reputation leads to disqualification.
- Pioneer Status: showcased bravery to break barriers and glass ceilings.
- Impact: Made meaningful and lasting differences in their communities, industry, or society at large

10. Are members of the public who are affiliated with Access Bank allowed to participate in the program?

A: Employees of the Bank and its subsidiaries may nominate a woman but are **NOT** eligible to be recognized in the Power of 100 Africa.

11.Q: When was the previous edition of the Power of 100?

A: The previous edition of the Power of 100 was released in 2015, which was the maiden edition.

12.Q: Does the nominee need to be popular or hold a lofty position or title?

A: No specific title or level of popularity is required; what matters is the nominee's impact and contributions to her community.

13.Q: How can I nominate someone for the power of 100 women?

A: To nominate a woman, you need to complete a nomination form available <u>here</u> on our official website. You will be asked to provide relevant details about the nominee, including her contributions, achievements to society, and why you believe she deserves to be honoured.

14.Q: Will there be a vote following the nomination?

A: No, there will be no voting.

15.Q: How will the finalists for the Power of 100 women be selected?

A: A Jury Panel will be responsible for selecting the Power of 100 honourees.

16.Q: When will the final list of honourees be released?

A: An unveiling ceremony will be scheduled to honour these women, please stay tuned.

17.Q: Is there monetary prize/compensation for being a Power of 100 honouree?

A: No, there is no cash prize, but a commemoratory plaque will be presented to the Power of 100 women at the unveiling.

18.Q: What are the benefits/perks of being a Power of 100 honouree?

A:

- Honourees will gain access to exclusive events, networking opportunities, and resources within the W Community.
- They will also receive a commemorative plaque during the unveiling ceremony and be featured in publications to amplify their impact and initiatives. Additionally, honourees will have opportunities to engage in mentorship programs as mentors or mentees.
- The Power of 100 honourees will derive intrinsic value from this prestigious recognition by a top-tier Bank in Africa and beyond.
- Above all, honourees will enjoy opportunities for enhanced exposure on their impact initiatives and businesses.

19.Q: Are my nomination entries confidential?

A: Yes, all nomination entries are confidential, and the information provided will only be shared with the panel of Jury panel for the purpose of evaluating the nominees.

20.Q: Will nominees be informed about their selection status?

A: Yes, nominees who are selected to be on the Power of 100 Africa list will be notified.

21.Q: Is there an opportunity for nominees to present their work to the judges? A: No, please

22.Q: How can other organizations be a part of the Power of 100 Africa initiative? A: Organizations interested in partnering with the Power of 100 Africa project can reach out to Access Bank's W Team for collaboration opportunities via wcares@accessbankplc.com

23.Q. How soon can the Public begin to submit their Nominations for the Power of 100?

A: Nominations are open from October 22nd and the public can participate by visiting the website- https://powerof100.thewcommunity.com/ to nominate deserving women leaders.

24.Q: Will there be events or workshops related to the Power of 100 Project?

A: There will be an event to unveil and celebrate the 100 women.

25. What is the correlation between Power of 100 and Access Bank Plc?

A: Read all about it here

26.Q: When is the last day to submit my nominations?

A: Nominations must be received no later than 11:59:59 PM WAT (GMT +1) on the deadline, which will be announced on the Access Bank website and through the official communication channels.